

Don't Accept Promises – Look at the Track Record



The Teamsters have promised you more money and cheaper benefits. But they won't provide you with any guarantees.

Here are questions that deserve clear answers:

- Do Genesys Teamsters nurses make more money than we do?
- Do Genesys Teamsters nurses have cheaper health care benefits?

The answers are crystal clear.

Over the period 2020-2023 Teamster-represented nurses at Ascension Genesys have received wage increases of only **6.25%**, while Corewell Health nurses have received average wage increases of **24.6%**.

Year	Your Wage Increase (average)	Genesys Wage Increase (set by labor contract)
2020	2%	0%
2021	4.6% ¹	2%
2022	11% ¹	2%
2023	7% ¹	2.25%
Total	24.6%	6.25%

¹ Includes GPI and average market adjustments for each calendar year

In the Teamster-negotiated contract at Ascension Genesys, the top wage rate for their nurses is **more than \$5.00/hour LOWER than our top wage rate.**

On health care benefits, Teamster-represented nurses at Ascension Genesys **pay more in monthly premiums and have no choice in benefit plans.**

- **Cost:** Ascension Genesys nurses pay up to twice as much as Corewell Health nurses when comparing similar health care benefit plans.
- **Choice:** Ascension Genesys nurses, whether full-time or part-time, are only offered a single PPO health care plan. Corewell Health nurses, both full-time or part-time, enjoy choice between an HSA/POS plan or an HMO plan, and have the option to further reduce their monthly premium with the Healthy Lifestyle discount.

You already have better pay and benefits than nurses at Ascension – many of whom have come to work at Corewell Health because they don't want to be represented by the Teamsters. And you don't have to pay dues!

**Ask the Teamsters the tough questions.
Be Informed. Promises are just promises.**