

**A 30% wage increase for auto workers makes for an eye-catching headline, but what is hidden under the hood of the UAW contract tells the full story:**



- The prior UAW contract covering 2020-2023 included 3% wage increases in the 2nd and 4th years, and no wage increase in the 1st and 3rd years. That's **merely a 6% increase** over the previous four-year contract<sup>1</sup>.
- Prior to the new UAW contract, wage increase for legacy auto workers was **only 12% over a period of 17 years** from 2006-2023<sup>2</sup>.

**Corewell Health nurses gained average wage increases of more than 24% over 2020-2023.**



No union. No labor contract. No union dues. Just solid rewards for your hard work and commitment to our patients.

Year	Corewell Health (average annual wage increase)	UAW Contract <sup>2</sup> (2020-2023 contract)
2020	2%	No increase
2021	4.6%*	3%
2022	11%*	No increase
2023	7%*	3%
<b>TOTAL</b>	<b>24.6%</b>	<b>6%</b>

\*Includes GPI and average market adjustments for each calendar year

**Don't let the Teamsters gamble with your future.**

## The Truth About Teamsters

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<sup>1</sup> UAW represents auto workers at the big three automakers, which are publicly-traded, for-profit companies, in contrast to Corewell Health, which is a not-for-profit health care system reliant on medical reimbursement.

<sup>2</sup> The UAW 2007-2011 contract included a four-year freeze in base wages. The UAW 2011-2015 contract did not include wage increases for legacy workers. The UAW 2015-2019 contract had 3% increases in the 1st and 3rd years, the first increase since 2006. *Detroit News*, 10/23/23, The UAW wanted win back what it lost. Here's how the Ford deal measures up