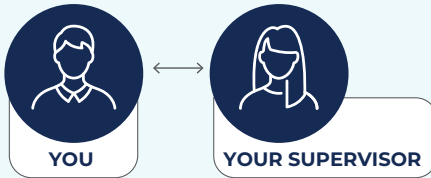


Keeping You Informed

A union could mean less flexibility

Flexibility without the Teamsters

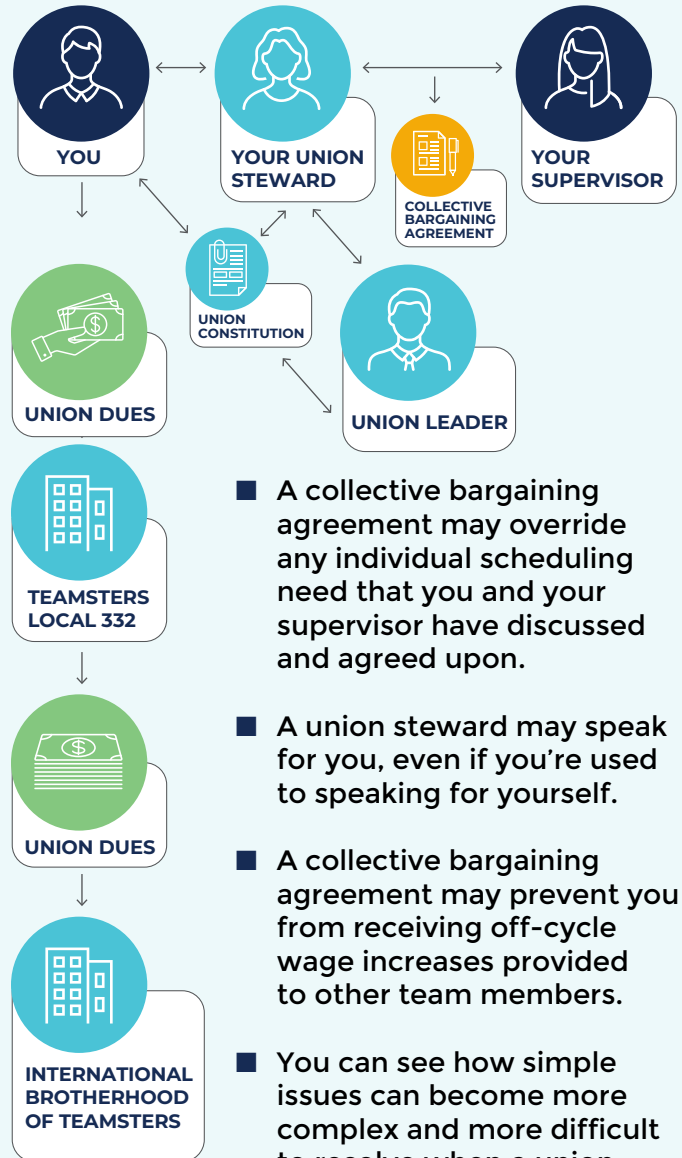


Today, you work directly with your supervisor about individual needs related to schedules, time off, and other issues that come up every day.

Have you ever?

- ... been able to leave work early to accommodate your child's sports event or go to a concert?
- ... been able to flex to another unit to work more hours and/or overtime?
- ... gotten an additional pay increase between review cycles?
- ... had a supervisor assist with patient care when unit is short staffed or cover for you?
- ... had your shift start or end time modified to accommodate an urgent need or personal matter?

Complexity with the Teamsters



- A collective bargaining agreement may override any individual scheduling need that you and your supervisor have discussed and agreed upon.
- A union steward may speak for you, even if you're used to speaking for yourself.
- A collective bargaining agreement may prevent you from receiving off-cycle wage increases provided to other team members.
- You can see how simple issues can become more complex and more difficult to resolve when a union is involved.

**Are you willing to give up your flexibility?
When you have the facts, the choice is clear.**

To get more information, visit BeInformedCH.org or scan the QR code

