## Keeping You Informed THERE IS NO TRIAL PERIOD WITH A UNION

If the Teamsters unionize you, the **union is permanent** unless team members decide to go through the long and difficult process called "<u>decertification.</u>" It could take YEARS for team members to achieve this, if ever.

## Here's how the process works:



You have to wait at least **ONE YEAR** after an election before attempting to remove the Teamsters.



If a contract is reached, it could be up to **THREE YEARS** before you can attempt to remove the Teamsters.



If you miss the window for filing, it could be up to another **THREE YEARS** before you can try again.

## You could be stuck with the union for a long time.



To get more information, visit **BeInformedCH.org** or scan the QR code

