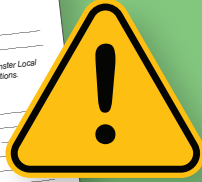


**Authorization for Representation Under the National Labor Relations Act**  
I, the undersigned employee of \_\_\_\_\_  
Company \_\_\_\_\_  
Address of Company \_\_\_\_\_  
Authorize the International Brotherhood of Teamsters (or one of its Chartered Teamster Local Unions) to represent me in negotiations for better wages, hours and working conditions.  
Date \_\_\_\_\_  
(PLEASE PRINT)  
Name \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Address \_\_\_\_\_  
City \_\_\_\_\_ Phone \_\_\_\_\_ Shift \_\_\_\_\_  
E-mail \_\_\_\_\_  
Job Classification \_\_\_\_\_  
Department \_\_\_\_\_  
Signature \_\_\_\_\_  
The Incentive Card



## How a Union Could Use Your Signature

### Signing away your right to vote

Union cards, electronic authorization cards or union petitions look harmless, but they are legally binding and could potentially be used to bypass an election.

For some team members, perhaps:

- You didn't know what you were signing.
- Someone told you the card was just a request for more information, or just an expression of interest.
- A strong personality on your unit was persistent.
- You're newer and just wanted to fit in.
- Someone told you that you had to sign.



### Corewell Health respects your right to vote

Corewell Health believes in the democratic process, as well as our team members' right to make free and informed decisions.

The only way to fairly determine whether a majority of nurses actually want to be represented by the Teamsters is through an election:

- Where you know that you are casting your vote.
- Where no one is looking over your shoulder or pressuring you.
- Where no one will know how you voted.
- Where you are **free to make the best decision for you.**

### Signing away your privacy

A completed union card provides the Teamsters and other people with a lot of your personal, confidential information.

A Teamsters organizer or co-worker may use your information in ways you don't want, including:

- Visiting you at your home.
- Calling you on your personal phone.
- Sharing your personal information with other people.



### Corewell Health respects your right to privacy

Corewell Health takes your privacy seriously and protects your personal, confidential information. We think it is important for you to know your rights - whether or not you signed a card.

- **You have the right** to tell visitors or callers to leave you alone and to stop calling and/or stay off your property.
- **You have the right** to refuse to sign union materials or make additional commitments to the union, verbally or in writing.
- **You have the right** to ask them not to share your personal information.
- If you feel you have been unlawfully coerced or intimidated by union organizers, you may contact the National Labor Relations Board at (313) 226-3200.



To get more information, visit **BeInformedCH.org** or scan the QR code



**Know your rights.**  
*Your signature is valuable.*