

Expectation

vs.

Reality

Teamsters Promise:	
✓	Higher pay
✓	Better, cheaper health insurance
✓	Mandatory staffing ratios
✓	Additional PTO
✓	More...



What Will You Really Get If You Send Your Money to the Teamsters?

Empty promises.

The nurses at Ascension Genesys appear to have found out the hard way. They likely heard all the same promises from the Teamsters – more money, better benefits, job security.

The Teamsters negotiated a three-year contract and here’s what happened:

- Nurses' pay is, according to the Teamsters themselves, “below market.”
- Nurses have the same benefits as every other Ascension employee.
- Teamsters sent a 10-day notice to take nurses on unpaid strike at 7:30 am, May 24, 2024.

That is not a portrait of promises kept.

Unfortunately, the risk of unionization goes beyond failed promises. Signing a union card can carry worse consequences than unmet expectations. As the National Labor Relations Board has said, bringing in a union can be “hazardous,*” because you can end up with less than you have now.

* Coach and Equipment Sales Corp., 228 NLRB 440 (1977)



To get more information, visit [BelinformedCH.org](https://www.belinformedch.org) or scan the QR code

Let’s keep working together.

It's a Tough Time to Be a Teamster

It's easy to make promises when you want someone's vote.

The Teamsters are promising higher pay, a better and cheaper health care plan, mandatory staffing ratios, additional paid time off, and more. *Just sign a card, fill out the list of what you want, and the Teamsters will get it.*

That sounds great, but is it real? If it worked that way, unions would be thriving businesses. Everyone would be in one. But here's the reality:

6%

US employees who are unionized*

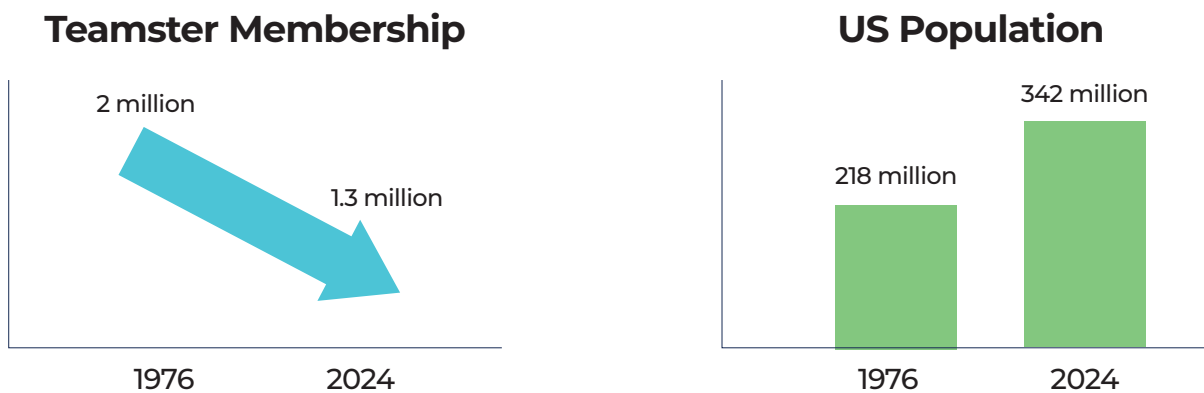
94%

US employees who are non-unionized*

The vast majority of employees like you in the United States have determined that union promises are too good to be true.

In fact, Teamsters organizers recently voted against union representation for themselves, even though they encourage employees elsewhere to unionize⁺.

For the Teamsters, the situation is more dire. Teamsters membership has fallen 35% over the years, even as the number of workers in the United States has risen dramatically:



Less members = Less dues paid to the Teamsters

**The Teamsters Need Your Money.
But Do You Need the Teamsters?**



To get more information, visit **BeInformedCH.org** or scan the QR code

Let's keep working together.

* Private-sector US employees, <https://www.bls.gov/news.release/pdf/union2.pdf>
⁺ <https://www.uschamber.com/employment-law/unions/teamsters-organizers-dont-buy-what-they-sell>