

# Unions Want Your Dollars... Do You Want the Change?

Change is exactly what you can expect in a unionized environment. The question is whether it's change that you want.



Before you consider unionizing, consider what could change.



## **CHANGE** in Flexibility

You may lose the flexibility you have now to work directly with managers to accommodate individual needs on matters such as scheduling, paid time off and holidays.



## **CHANGE** in Work Conditions

Unions use seniority to determine a range of workplace matters such as job bidding, shift assignments, transfers, cancellations due to low census, PTO approvals and holiday preferences. If you have less seniority than others, you may lose current rights, opportunities and privileges.



## **CHANGE** in Take Home Pay

Unions charge team members dues each month, in some cases as much as \$128 per month. Union dues are paid from your after-tax take home pay, out of your pocket and into theirs.



## **CHANGE** to Job Security

Under a “union security” clause in a labor contract, a union could force Corewell Health to terminate you for failure to pay dues or fees.



## **CHANGE** to Relationships

Unionization can divide friendships and create tension between those who supported unionizing and those who did not. It can also create an “Us vs. Them” mentality that focuses on grievances instead of teamwork.

## Is Unionizing Worth the Change?

To get more information,  
visit **BeInformedCH.org**  
or scan the QR code

