

Union vs. Non-Union

There **IS** a Difference

		Teamsters-unionized Genesys RN
	None	The Teamsters' standard dues are currently 2.5 times your base hourly rate each month and could be deducted from your after-tax take home pay. If you earn \$38 per hour, your monthly dues would be \$95 per month or nearly \$1,200 per year . Maximum monthly dues are \$178 or over \$2,100 per year .
	None	What if you don't pay union dues? Under a union security clause in a labor contract, the hospital could be forced to terminate you for failure to pay union dues whether you voted for the Teamsters, want them, or dislike the outcome of bargaining.
	Same health care plan for all Corewell Health team members.	Same health care plan for Teamsters-unionized and non-union employees at Genesys.

Year	Wage Increase (average)	Genesys Wage Increase (set by contract)
2020	2%	0%
2021	4.6% ¹	2%
2022	11% ¹	2%
2023	7% ¹	2.5%
2024	3% ³	? ²
TOTAL	27.6%	6.5%

¹ Includes GPI and average market adjustments for each calendar year

² Genesys contract expires May 9, 2024

³ Year-to-date GPI

During the period 2020-2024, Teamsters-unionized nurses at Ascension Genesys have received **wage increases of only 6.25%**, while Corewell Health nurses have **received average wage increases of 27.6%**.

No union security clauses. No union dues. No broken promises.

Is a union worth your money?

To get more information, visit **BeInformedCH.org** or scan the QR code

