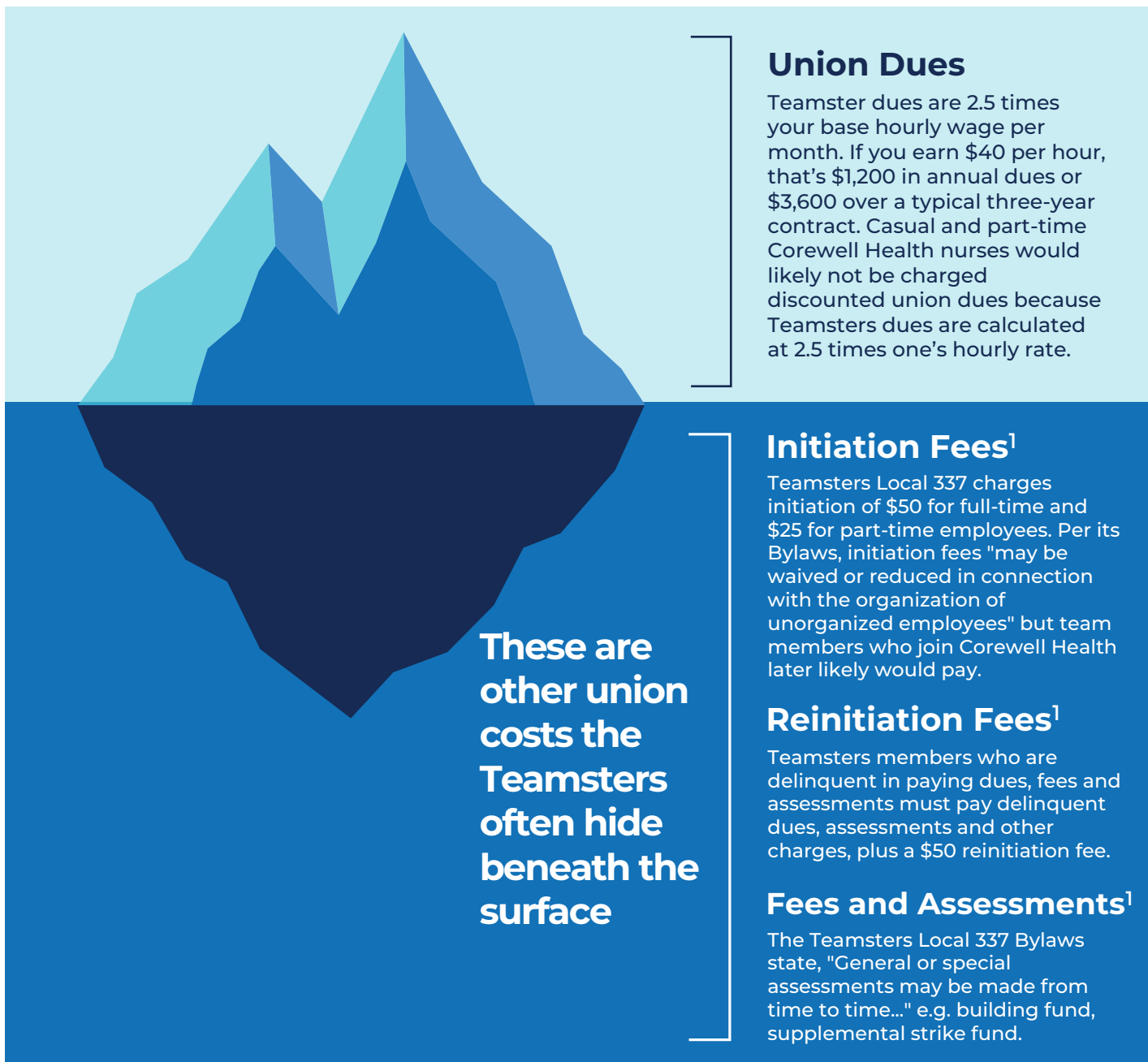


Monthly Union Dues Are the Tip of the Iceberg



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¹ Teamsters Local 337 Bylaws (7/25/2022)