

Facts About The Election

As is often the case with elections, many nurses have questions, and we have heard a number of rumors that are not accurate. We want to make certain that every nurse has accurate information regarding election details and your right to vote.

- 1. The Election Will be Held on November 12, 13, and 14.** The vote will be in-person. There will be nine voting locations - one at each of the eight hospitals and one at the Southfield Center. Each location will have designated voting days and times. The specific day(s) and locations at each of these voting locations will be set by the NLRB soon. More information about where and when each individual registered nurse can vote will be provided soon.
- 2. The Voting List has Been Finalized.** If you have any doubt about whether you are eligible to vote, please let your leader know and we can confirm for you whether you are on the list. Please do not believe anyone who tells you that you are not eligible to vote without checking if you are on the voter list.
- 3. The Voter Eligibility Cutoff is October 5, 2024.** Any eligible registered nurse who was hired on or before October 5 is eligible to vote.
- 4. You Do Not Have to Sign Anything to Vote.** If you are on the list, you have the right to vote. You do not have to sign a union authorization card, or have signed one previously, or sign anything else.
- 5. You Have the Right to Vote However You Wish.** If you are on the list, you have the right to vote however you wish. You are not required to vote for the Teamsters because you signed a union authorization card.
- 6. Every Team Member's Vote is Extremely Important.** The election result applies to all CHE registered nurses and will have a significant impact on every CHE nurse. It is important that the result reflect what the majority of nurses want. We do not want a minority to decide this issue for everyone. Please do not let anyone suggest that not voting = a No Vote. Because the results will be decided by a majority of those who actually vote, we believe that not voting supports the Teamsters.
- 7. You Do Not Sign or Initial Your Ballot.** Your vote is private. You do not sign or initial your ballot – in fact if you do, your ballot will not be counted. You only check a box.

Please Vote

To get more information,
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