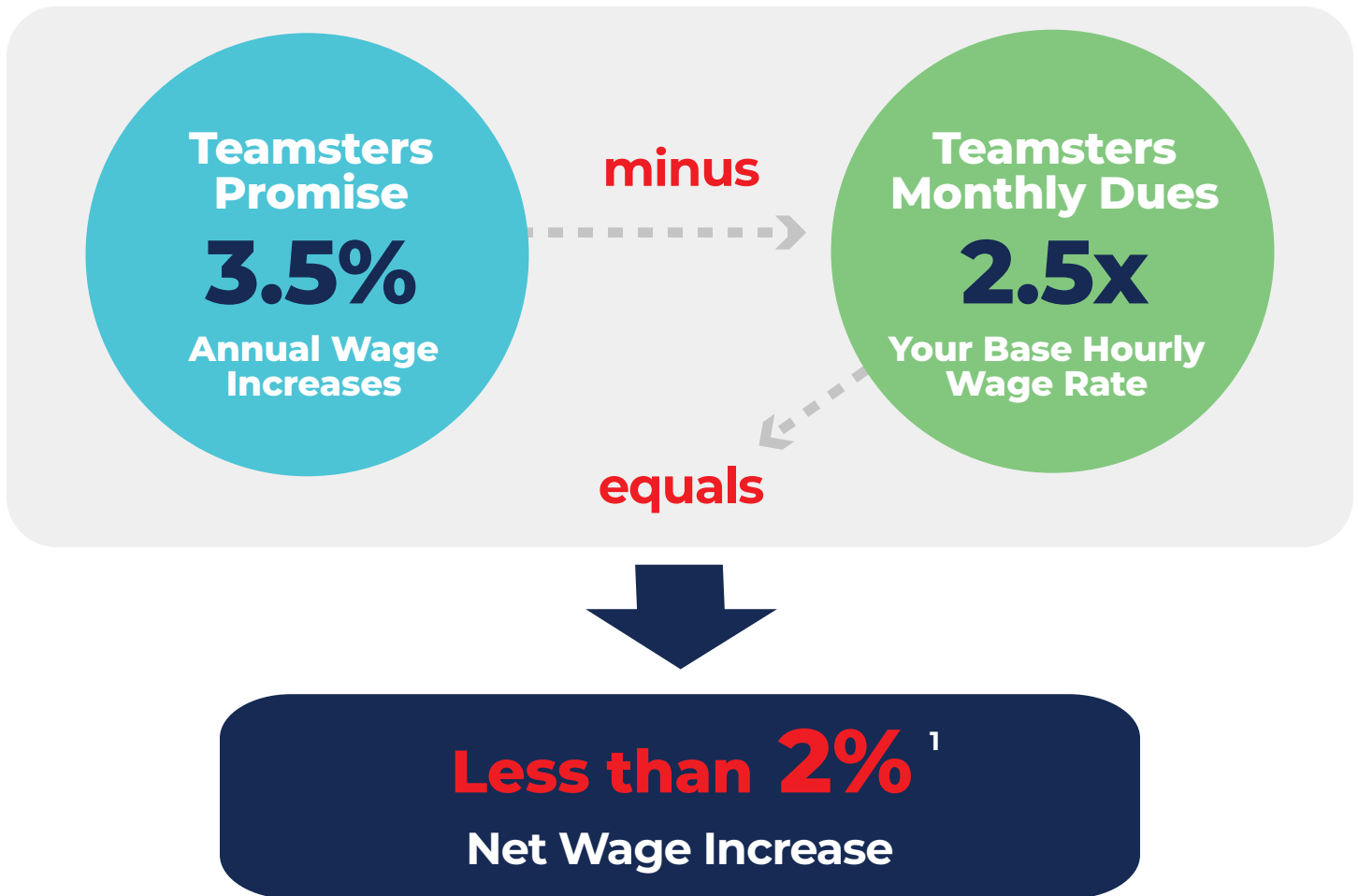


Union Promises and Your Bottom Line

The Teamsters have promised to “achieve a 3.5% wage increase at the negotiating table.”

Remember:

- There is no guarantee the Teamsters will deliver on this promise.
- Even if they do, your monthly union dues would substantially reduce a wage increase.



Are the Teamsters being honest about your bottom line?

**It's Your Money
It's Your Choice**

To get more information,
visit [BeInformedCH.org](https://www.beinformedch.org)
or scan the QR code



¹ Calculated by adding a 3.5% increase to your base hourly wage and deducting Teamsters' monthly dues of 2.5 times your base hourly wage. Calculation based on full-time team member working 144 to 160 regular hours per month.