

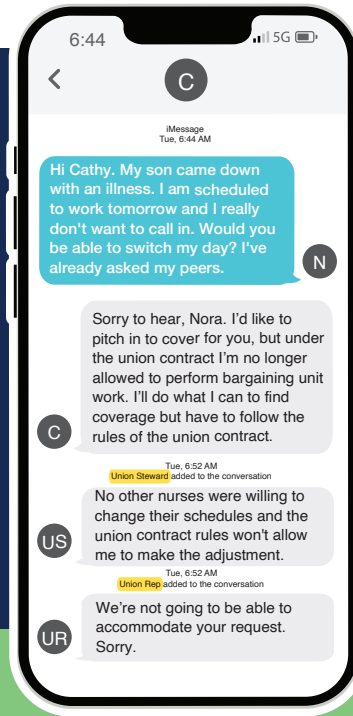
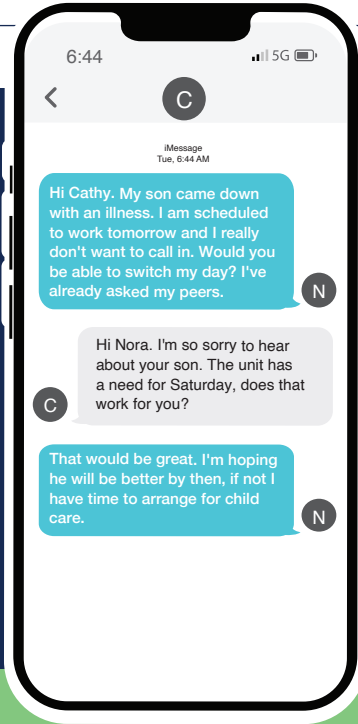
Let's keep things simple



Today, we work directly with you on your ideas, individual issues and schedules. A union contract could make simple requests more complicated.

Need to adjust your schedule to accommodate something in your life?

Today, it's a straightforward conversation with your supervisor and colleagues to get coverage.



With a union, it's more complicated and could involve union stewards and union representatives.

What's important to Corewell Health?

- ✓ Scheduling that meets your individual needs and the unique needs of your department.
- ✓ The ability of your leader to step in and help care for your patients.
- ✓ Competitive pay through an agile system designed to respond to the market.

What's important to a union?

- ✓ A rigid contract that may not allow for individual scheduling decisions.
- ✓ The requirement to pay dues to keep your job.
- ✓ Pay locked in by a multi-year contract that may not allow for fast market adjustments.

Life doesn't have to be complicated

With a union, seemingly simple requests can get complex, and the collective bargaining agreement will govern situations like this one.

Are you willing to risk losing flexibility with a union contract? Don't sign up without considering the facts.

Let's keep working together.

To get more information, visit BelformedCH.org or scan the QR code

