

We See
TEAM MEMBERS



The Teamsters See
DOLLARS



Corewell Health provides annual merit increases, periodic market adjustments, career growth opportunities and does not collect monthly dues or fees from team members.

2.5x

Teamsters' dues are currently **2.5 times nurses' base hourly rate***.



For example, if you earn \$38 per hour your monthly dues would be \$95 per month, which would total almost \$3,500 over a typical three-year contract. **Dues are paid from your after-tax take home pay.**

\$178

The **maximum dues payment is \$178 per month**, which would be \$2,136 annually and total more than \$6,400 over a typical three-year contract.



Scan the QR code to calculate your monthly dues payment and total yearly dues.

Think about it.

If every nurse in the Corewell Health East region was required to pay dues to the Teamsters or risk termination, it is clear why Teamsters want your support.

**Average dues
paid to Teamsters
annually**
\$10+ Million



**Dues paid to
Teamsters over
a 3-year contract**
\$30+ Million

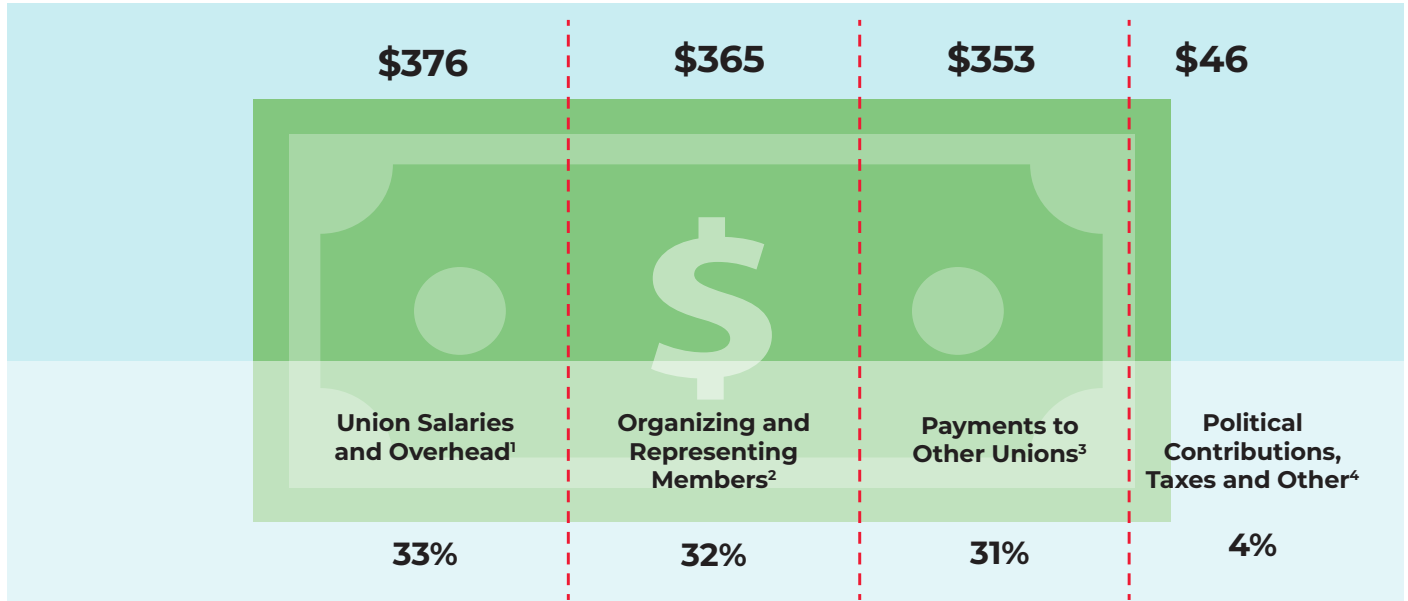
* Source: Teamsters Local 337 2022 LM-2 report filed with the U.S. Department of Labor
<https://olmsapps.dol.gov/query/orgReport.do?rptId=861385&rptForm=LM2Form>

Is a union worth your money?

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How will Teamsters Local 337 spend your dues money? Here's where your average annual dues of \$1,140 could be used:



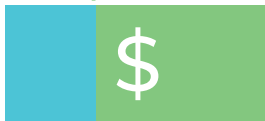
Teamsters Local 337 collected more than \$3,336,000 in dues, fees and assessments from its members in 2022.

\$0.32



- **Only 32 cents of every dollar collected was spent on “representational activities,”** which includes spending on organizing campaigns to recruit new members and supporting their current members.

\$0.68



- **64 cents of every dollar collected was spent on union salaries, benefits, administrative overhead and payments to its parent union,** the International Brotherhood of Teamsters. And **4 cents of every dollar was spent on political contributions,** taxes and other.

It's Your Money. It's Your Choice.

Source: U.S. Department of Labor, Office of Labor-Management Standards

¹Includes union salaries, benefits, retirement plan contributions and union administration expenses.

²Includes preparation for and negotiation of Collective Bargaining Agreement (CBA), enforcement of CBA, organizing new members.

³Includes total of per capita required payments for affiliation with parent national or international union.

⁴Includes political contributions, taxes and miscellaneous.

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